



# Chelmondiston C of E Primary School

## School Uniform Policy



<b>Approved by:</b>	Local Governing Body	<b>Date:</b> Spring 2024
<b>Last reviewed on:</b>	Spring 2023	
<b>Next review due by:</b>	Spring 2027	

## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform.....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community.....	4
6. Monitoring arrangements .....	<b>Error! Bookmark not defined.</b>
7. Links to other policies.....	6

---

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

- Our uniform is available at a reasonable cost
- It provides the best value for money for parents/carers
- We avoid different uniform requirements for different year/class/house groups
- We avoid different uniform requirements for extra-curricular activities
- Branded items can be replaced by similar (ie plain and the same colour) items that enable parents to 'shop around' for a low price.
- Arrangements are in place for parents to acquire second-hand uniform items - collected and made available through the PTA at different events through out the year.
- We avoid frequent changes to uniform specifications and minimalise the financial impact on parents of any changes
- We consult with parents and pupils on any proposed significant changes to the uniform policy and carefully consider any complaints about the policy
- Pupils in receipt of the Pupil Premium Grant are given a budget with the choice that it can be used to purchase uniform on production of a receipt to the office.

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

**All uniform must be clearly named.**

- Navy blue/black/dark grey trousers
- Navy blue, black or dark grey tailored shorts
- Navy blue, black or dark grey skirt, skort or pinafore
- Plain light blue or white polo shirt
- royal blue sweatshirt or cardigan
- Grey, black or white plain socks
- Sensible black shoes (no heels)
- black, navy or dark grey plain tights
- blue and white gingham dress/skirt/skort

#### **Hair**

Long hair (ie shoulder length) must be tied back at all times. Hair should be clipped or tied back so that it doesn't fall over a pupil's eyes and prevent them from seeing clearly. Hair should be a natural hair colour.

#### **Jewellery**

Children are allowed to wear a watch but no wristbands, rings, necklaces, bracelets or any such items. Smart watches are not permitted. Earrings (pierced only) should be small, plain gold or silver studs - with only one stud in each lobe.

## PE kit

- Royal blue plain PE t-shirt (can be purchased with the school logo)
- trainers (sports and not fashion ones, not high sided ones)
- Shorts (navy blue/black/grey)
- Tracksuit/ jogging bottoms/leggings and sweatshirt for colder days. **These should be plain navy/black/grey, without writing/branded names/logos.**
- change of socks and indoor shoes (for if it is wet outside)

Children come to school in PE kit on PE days. This prolongs the life of the usual school uniform and increases the time spent in lessons, rather than changing clothes.

Long hair must be tied back for PE lessons and earrings removed. If a child cannot remove their own earrings, this must be done before they come to school in the morning as staff are not permitted to remove earrings. Only newly pierced ears can be tape; tape must be provided by parents/carers.

### Swimming Lessons:

- One-piece swimming costume / trunks
- Swimming hat
- Towel

All items must be clearly named. Please note that NO jewellery can be worn in the pool

The only items above that can be purchased with the school logo are the blue sweat shirt, PE T-shirt and cardigan.

For non-uniform days (e.g. fundraising ones), children must wear sensible and appropriate clothes that they can run and play in at break. eg no strappy or cropped tops, heeled shoes or extra jewellery.

## 4.2 Where to purchase uniform

- School Sweatshirts, Cardigans, PE T-shirts & Book Bags with our logo can be ordered and paid for online with C and D uniform Solutions.  
<https://www.candduniform.co.uk/school-shops/chelmondiston-primary>
- All other items, or plain non-logo items can be purchased at a reasonable price from supermarkets or online.
- The PTA collects used uniform that is in good condition. This is sold at some PTA events throughout the year and small donations are collected.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school (if appropriate)
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils, if changes are to be considered
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy